

REPORT
on the Corporate Governance Situation
(Year 2025)

To: - State Securities Commission;
- Stock Exchange.

- Name of company: Thang Long Joint Stock Corporation
- Address of Head Office: No. 72 Nguyen Chi Thanh Street, Lang Ward, Hanoi City
- Phone: 0915.554.342 Email: tongthanglongtlg@gmail.com
- Registered Capital: VND 419,080,000,000
- Stock Code: TTL
- Corporate Governance Model
- + General Meeting of Shareholders, Board of Management, Supervisory Board, and General Director/Director
- Implementation of Internal Audit Function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions passed by written consultation)

No.	Resolution/Decision Number	Date	Content
1	01/NQ-DHDCD	6 May 2025	<p>1. Report of the Board of Directors on production and business activities, the implementation of the Resolution of the 2024 General Meeting of Shareholders, and operational orientations for 2025.</p> <p>2. Summary report on the activities of the Supervisory Board in 2024 and the action plan for 2025.</p> <p>3 Approval of the consolidated financial statements and the separate audited financial statements of the Corporation as at 31 December 2024, and the profit distribution plan for 2024.</p> <p>4. Final settlement of remuneration for the Board of Directors and the Supervisory Board in 2024, and the</p>

			<p>remuneration plan for the Board of Directors and the Supervisory Board in 2025.</p> <p>5 Selection of the auditing firm for the 2025 financial statements of TTL in accordance with the proposal of the Supervisory Board.</p> <p>6 Approval of the dismissal of members of the Board of Directors, namely Mr. Nguyen Trung Hieu and Mr. Nguyen Viet Cuong, and the dismissal of a member of the Supervisory Board, Mr. Ngo Tien Dat.</p> <p>7 Approval of the additional election of Mr. Tran Tien Dung and Ms. Nguyen Thi Quynh Mai as members of the Board of Directors, and the addition of Ms. Le Thi Lan Phuong to the Supervisory Board of the Corporation for the 2024–2029 term.</p> <p>8. Approval of amendments to the Charter of the Corporation.</p>
2	02/NQ-HĐQT	28 November 2025	<p>1. Approval of the plan for a private placement of shares to increase the charter capital of the Corporation.</p> <p>2. Approval of amendments to the detailed business lines of the Corporation.</p> <p>3. Approval of amendments and supplements to certain provisions of the Charter of the Corporation.</p> <p>4. Approval of the termination of the term of office of the members of the Board of Directors and the Supervisory Board for the 2024–2029 term, and the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term.</p> <p>5. Approval of the number and term of office of the members of the Board of Directors and the Supervisory Board of the Corporation for the 2025–2030 term.</p> <p>6. Approval of the election of members of the Board of Directors and the Supervisory Board of the Corporation for the 2025–2030 term.</p>

II. Board of Management:

1. Information on Members of the Board of Management (BOM)

No.	BOM Member	Position (<i>Independent BOM Member,</i>	Start/End Date as BOM Member/Independent BOM Member
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		<i>Non-Executive BOM Member)</i>	Date of Appointment	Date of Dismissal
1	Mr. Vu Anh Tuan	Chairman of the BOM (Non- Executive)	November 22, 2021	
2	Mr Vu Hoang Viet	Vice Chairman of the Board of Directors (Non- Executive Board Member)	November 28, 2025	
2	Mr. Nguyen Viet Ha	BOM Member cum General Director	November 22, 2021	
3	Mr. Vu Duc Trung	Non-Executive BOM Member	April 25, 2019	November 28 2025
5	Mr. Nguyen Trung Hieu	Non-Executive BOM Member		May 6, 2025
6	Mr.Nguyen Viet Cuong	Independent BOM Member		May 6, 2025
7	Mr. Tran Tien Dung	BOM Member cum Deputy General Director	May 6, 2025	
8	Mrs.Nguyen Thi Quynh Mai	Independent BOM Member	May 6, 2025	

2. Meetings of the Board of Management:

No.	BOM Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Vu Anh Tuan	4	100	
2	Mr. Nguyen Viet Ha	4	100	
3	Mr. Vu Duc Trung	3	100	
4	Mr. Nguyen Trung Hieu	1	100	Dismissed on May 6,2025
5	Mr. Nguyen Viet Cuong	1	100	Dismissed on May 6,2025
6	Mr. Tran Tien Dung	3	100	Elected on May 6,2025
7	Mrs.Nguyen Thi Quynh Mai	3	100	Elected on May 6,2025
8	Mr Vu Hoang Viet	2	100	Elected November 28,2025

Additionally, the Chairman of the Board of Management organized 20 instances of written consultation with BOM members to approve issues related to the Company's operations and its subsidiaries.

3. Supervisory Activities of the BOM over the Board of Directors

In 2025, the Board of Directors (BOD) carried out regular and timely direction as well as supervision of the activities of the Board of General Directors in accordance with its functions, duties, and authority, in compliance with the provisions of law, the Company Charter, internal corporate governance regulations, and the Regulations on the Operation of the Board of Directors, specifically as follows:

- The BOD regularly supervised the activities of the Board of General Directors, advisory departments assisting the General Director, and the representatives of the Corporation's capital contribution in enterprises in which the Corporation holds shares/capital contributions, through meetings of the BOD, weekly and monthly management meetings, thematic meetings of the Board of General Directors, and reporting systems (including financial statements, corporate governance reports, inspection and supervision reports, and reports assessing the production and business performance of the Parent Company and its subsidiaries). These activities served as a basis for summarizing, evaluating, drawing lessons learned, and proposing flexible and effective management and production solutions;
- Conducted reviews, supplementation, and consolidation of the contents of reports submitted to the 2025 Annual General Meeting of Shareholders and the extraordinary General Meetings of Shareholders in 2025 of the Company;
- Supervised and directed information disclosure activities to ensure transparency, accuracy, and timeliness in accordance with regulations;
- Regularly and timely supervised and directed the implementation by the Board of General Directors of the orientations assigned by the BOD for 2025, including directing the Board of General Directors to review strategic objectives and production and business plans; focusing on urging the resolution of outstanding workloads of ongoing projects, accelerating debt recovery, strengthening market development efforts, and closely monitoring construction projects on a daily basis to ensure effective execution.

4. Activities of Subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Management: Appendix attached

III. Supervisory Board :

1. Information on Members of the Supervisory Board (SB)

No.	SB Member	Position	Start/End Date as SB Member	Professional Qualification
1	Mr. Nguyen Minh Tu	Head	Start Date May 9, 2024	Bachelor of Economics
2	Mr. Ngo Tien Dat	Member	Ended Date May 6, 2025	Bachelor of Finance and Banking
3	Mr. Le Dinh Ba	Member	Start Date December 10, 2024	Civil Engineering Engineer

4	Mrs. Le Thi Lan Phuong	Member	Ended Date November 28,2025	Bachelor of Laws
5	Mrs Nguyen Thi Ngoc Nga	Member	Start Date November 28,2025	Master of Business Administration (MBA)

2. Meetings of the Supervisory Board

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Minh Tu	2	100%	100%	
2	Mr. Ngo Tien Dat	2	100%	100%	Dismissed on May 6, 2025
3	Mr. Le Dinh Ba	1	100%	100%	
4.	Mrs. Le Thi Lan Phuong	1	100%	100%	Dismissed on November 28,2025
5	Mrs Nguyen Thi Ngoc Nga	1	100%	100%	Elected on November 28,2025

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management, and shareholders:

The Supervisory Board carried out inspection and supervision activities to ensure compliance with the provisions of the Law on Enterprises, the Charter on the organization and operation of the Corporation, and the Resolutions of the General Meeting of Shareholders in the management and operation of all business activities of the Corporation, specifically as follows:

Reviewing and evaluating the activities of the Board of Directors and the Board of General Directors in performing their functions, duties, and authorities as stipulated in the Charter of the Corporation, as well as the implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders and the extraordinary General Meetings of Shareholders in 2025;

Appraising the reports on production and business performance, the 2024 financial statements, the 2025 semi-annual report, and the 2025 annual report;

Examining and evaluating key processes and regulations of the Corporation in order to identify potential risks or shortcomings, thereby proposing appropriate recommendations and solutions, as well as providing early warnings to the Corporation.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Management, and other management personnel:

The Supervisory Board was supported and facilitated by the Board of Directors, the Board of General Directors, and the Company's functional departments in updating information on the Company's operations, collecting, and being provided with information and documents for inspection and supervision activities. Voting ballots, documents for meetings of the Board of Directors, resolutions, and decisions of the Board of Directors were all provided to the Supervisory Board. The Head of the Supervisory Board was invited to attend meetings of the Board of Directors and to provide opinions in accordance with the functions and duties of the Supervisory Board.

5. Other activities of the Supervisory Board:

Supervising the selection process and the performance of the auditing firm in conducting the audit of the Corporation's financial statements.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment
1	Mr. Nguyen Viet Ha	April 28, 1986	Engineer	August 2, 2024
2	Mr. Nguyen Hai Vinh	August 31, 1976	Engineer	September 13, 2024
3	Mr. Tran Tien Dung	October 28, 1982	Engineer	December 7, 2021
4	Ms. Hoang Thi Hong Nhung	September 14, 1975	Bachelor of Laws	March 15, 2022
5	Mr. Nguyen Anh Van	September 5, 1974	Engineer	March 15, 2022
6	Mr. Chu Viet Ha	May 6, 1987	Bachelor of Business Administration (BBA)	

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Ms. Nguyen Thi Diu	May 13, 1981	Bachelor of Accounting	September 15, 2022

VI. Corporate Governance Training:

In 2025, members of the Board of Directors, members of the Supervisory Board, the Board of General Directors, and management personnel attended training courses or independently studied materials on corporate governance and securities registration.

In December 2025, the Board of Directors of the Corporation assigned staff to participate in a training program aimed at enhancing awareness of the ASEAN Corporate Governance Scorecard (ACGS), organized by the State Securities Commission.

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons: *Appendix 1*
2. Transactions between the Company and Related Persons or with Major Shareholders, Insiders, and Related Persons of Insiders

No.	Organization/Individual	Relationship with the Company	Owner's Certificate Number, Date of Issue, Place of Issue	Headquarters/Contact Address	Transaction Timeframe	Resolution/Decision of the AGM/BO M (if any, specify date of issue)	Content, Quantity, Total Transaction Value	Note
1	TNG Investment and Construction Company Limited	Parent Company	0105991855 Date of issue: March 17, 2005 Place of issue: Bac Ninh Provincial Department of Finance	Can Hamlet, Kep Commune, Bac Ninh Province	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on January 24, 2025	<p>Purchase of goods and services: VND 129.106.907.164</p> <p>Sale of goods and provision of services: VND 2.960.741.426</p> <p>Cash inflow from borrowings: VND 10.000.000.000 VNĐ;</p> <p>Repayment of loan principal: 10.000.000.000 VNĐ;</p> <p>Interest payment on borrowings: VND 128,972,603</p> <p>Other income from contract violation penalties: VND 4,000,000</p>	

2	Thang Long Bridge Joint Stock Company N01	Subsidiary	0104790948, issued on July 5, 2010 by the Department of Planning & Investment of Hanoi	No. 89, Alley 1141, Thinh Liet Street, Hoang Mai Ward, Hanoi	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on January, 24, 2025	Purchase of goods and services: VND 159.414.285.395 Sale of goods and provision of services: VND 42.770.534.460 Interest income from lending activities: VND 338.227.396
3	Thang Long 35 Bridge Joint Stock Company	Subsidiary	0107258499, issued on December 18, 2015 by the Department of Planning & Investment of Hanoi	Tan Xuan Street, Dong Ngac Ward, Hanoi City	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on January, 24, 2025	Purchase of goods and services: VND 86.529.965.461 Sale of goods and provision of services: VND 13.756.576.662 Other income from contract violation penalties: VND 249.835.000
4	Yen Lenh Bridge Bot Company Limited	Subsidiary	0900213811, issued on April 20, 2015 by the Ministry of Planning & Investment of Hanoi	Chu Manh Trinh Street, Son Nam Ward, Hung Yen Province	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on January, 24, 2025	Interest income from lending activities: VND 6,155,601,164 (of which capitalized loan interest: VND 4,804,652,383) • Income from BOT profits: VND 26,950,000,000 Recovery of loan principal: VND 27,261,160,000
5	No 9 Construction Joint Stock Company	Related Company	0101051096, issued on April 8, 2005 by the Department of Planning & Investment	5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward,	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on	• Purchase of goods and services: VND 3,926,181,141 • Sale of goods and provision of

			of Hanoi	Hanoi City, Vietnam		January, 24,2025 4	services: VND 460,390 460,390 VND
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3. Transactions Between Insiders, Related Persons of Insiders, and Subsidiaries or Controlled Companies

No. No.	Transaction Executor	Relationship to Insider	Position at Listed Company	ID Card/Passport number, Date of Issue and Place of Issue	Address	Name of Subsidiary/Company Controlled by the Listed Company	Transaction Timeframe	Content, Quantity, Total Transaction Value	Note

4. Transactions Between the Company and Other Parties

4.1. Transactions between the Company and companies where Members of the Board of Management (BOM), Supervisory Board (SB), Director (General Director), or Other Managers have been Founders or Members of the BOM, Managing Director (General Director) in the past three (03) years (as of the reporting date): None

4.2. Transactions between the Company and companies where Related Persons of BOM Members, SB Members, Director (General Director), or Other Managers are Members of the BOM or Managing Director (General Director): None

4.3. Other Transactions of the Company (if any) that could provide material or non-material benefits to BOM Members, SB Members, General Director, or Other Managers: None

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of Insiders and Related Persons of Insiders – Appendix 2

2. Transactions of Insiders and Related Persons regarding the Company's Shares

No.	Transaction Executor	Relationship to Insider	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			<i>Number of Shares</i>	<i>Rate</i>	Number of Shares	Rate	

IX. Other Issues to Note: None

Recipients:

- As addressed;
- Filed: CBTT.

CHAIRMAN OF THE BOARD OF MANAGEMENT

(Signed, Full Name, and Sealed)

(Signed)

Vu Anh Tuan

RESOLUTIONS / DECISIONS OF THE BOARD OF DIRECTORS

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2025/NQ-BOD	24 Jan	Approval of the policy to implement contracts/transactions between the Corporation and related parties in 2025	60
2	02/2025/NQ-BOD	6 Feb	Plan to organize the Extraordinary General Meeting of Shareholders (EGMS) in 2025	100
3	03/2025/NQ-BOD	19 Feb	Resolution to cancel the organization of the 2025 EGMS	100
4	04/2025/NQ-BOD	7 Mar	Plan to organize the 2025 Annual General Meeting of Shareholders (AGMS)	100
5	05/2025/NQ-BOD	28 Mar	Approval of credit limit and guarantees for Cau 35 TL JSC at NCB Bank – Hanoi Branch	60
6	06/2025/NQ-BOD	8 Apr	Approval of agenda and documents of the 2025 AGMS of the Corporation	100
7	07/2025/NQ-BOD	8 Apr	Extension of the time for holding the 2025 AGMS of the Corporation	100
8	08/2025/NQ-BOD	8 Apr	Approval of total credit limits at banks for 2025–2026 of the Corporation	100
9	09/2025/NQ-BOD	8 Apr	Approval of credit limit at BIDV – South Hanoi Branch for 2025–2026	100
10	10/2025/NQ-BOD	8 Apr	Approval of credit limit at Tien Phong Bank – Hoan Kiem Branch for 2025–2026	100
11	11/2025/NQ-BOD	8 Apr	Approval of credit limit at SHB – Thang Long Branch for 2025–2026	100
12	12/2025/NQ-BOD	8 Apr	Approval of credit limit at Vietcombank – Thang Long Branch for 2025–2026	100
13	13/2025/NQ-BOD	8 Apr	Approval of credit limit at ABBank – Hanoi Branch for 2025–2026	100
14	14/2025/NQ-BOD	28 Apr	Approval of amendments to agenda and documents of the 2025 AGMS	100
15	15/2025/NQ-BOD	28 Apr	Approval of the plan to implement Inspection Conclusion No. 419/KL-TTCP	100
16	16/2025/NQ-BOD	4 May	Approval of changes to the remuneration plan submitted to the GMS	100
17	17/2025/NQ-BOD	20 May	Approval of documents for the 2025 AGMS of Cau 35 Thang Long JSC	100
18	18/2025/NQ-BOD	20 May	Selection of auditing service provider for the Corporation's 2025 financial statements	100

19	19/2025/NQ-BOD	20 May	Change of capital representative, appointment of Chief Accountant and approval of GMS documents of Cau 1 Thang Long JSC	100
20	20/2025/NQ-BOD	10 Jun	Authorization for the legal representative to sign the Charter of the Corporation	100
21	21/2025/NQ-BOD	15 Jul	Change of capital representative at Cau 1 Thang Long JSC	100
22	22/2025/NQ-BOD	15 Jul	Change of capital representative at Cau 35 Thang Long JSC	100
23	23/2025/NQ-BOD	11 Aug	Adjustment of the 2025 production and business plan of Cau 1 Thang Long JSC	100
24	24/2025/NQ-BOD	11 Aug	Recording adjustments to the 2025 production and business plan of the Corporation	100
25	25/2025/NQ-BOD	17 Sep	Approval of written consultation of shareholders	80
26	26/2025/NQ-BOD	25 Sep	Approval of the policy to establish Thang Long Industrial Real Estate LLC	100
27	27/2025/NQ-BOD	26 Sep	Appointment of capital representatives and organizational structure of subsidiaries	80
28	28/2025/NQ-BOD	26 Sep	Approval of certain contents of the meeting session	100
29	29/2025/NQ-BOD	26 Sep	Approval of liquidation and sale of Volvo S90 vehicle	100
30	30/2025/NQ-BOD	30 Sep	Cancellation of record date for written shareholder consultation and organization of the 2025 EGMS	100
31	31/2025/NQ-BOD	3 Oct	Approval of documents submitted to the 2025 EGMS	80
32	32/2025/NQ-BOD	3 Oct	Approval of establishment of subsidiaries	80
33	33/2025/NQ-BOD	31 Oct	Approval of capital contribution to establish Thang Long Real Estate Business and Development JSC	80
34	34/2025/NQ-BOD	31 Oct	Approval of agenda and contents of the 2025 EGMS	80
35	35/2025/NQ-BOD	3 Nov	Approval of changes to documents submitted to the GMS	80
36	36/2025/NQ-BOD	28 Nov	Election of the Chairman of the Board of Directors of Thang Long Corporation	100
37	37/2025/NQ-BOD	28 Nov	Election of the Vice Chairman of the Board of Directors of Thang Long Corporation	100
38	38/2025/NQ-BOD	8 Dec	Approval of credit limit at Tien Phong Bank – Hoan Kiem Branch	100

39	39/2025/NQ-BOD	16 Dec	Approval of policy to repurchase capital contribution in Can Tho–Phung Hiep BOT LLC	100
40	40/2025/NQ-BOD	23 Dec	Approval of loan plan to contribute charter capital to subsidiaries	100
41	01/2025/QD-BOD	29 May	Decision on change of the Corporation’s capital representative at Cau 1 Thang Long JSC	100
42	02/2025/QD-BOD	15 Jul	Decision on change of capital representative at Cau 1 Thang Long JSC	100
43	03/2025/QD-BOD	15 Jul	Decision on change of capital representative at Cau 35 Thang Long JSC	100
44	04/2025/QD-BOD	25 Nov	Decision on establishment of the Shareholder Eligibility Verification Committee for the 2025 EGMS	80
45	05/2025/QD-BOD	8 Dec	Decision on appointment of capital representative at Yen Lenh Bridge BOT LLC	100

LIST OF RELATED PERSONS OF THE COMPANY

APPENDIX I

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Headquarters/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
1	Vu Anh Tuan		Chairperson Board of Management			May 9, 2024			Insider
2	Vu Hoang Viet		Vice Chairman of the Board of Directors (Non-Executive Board Member)				November 28, 2025		
3	Nguyen Viet Ha	021C138920	BOM Member, General Director			May 9, 2024			Insider
4	Vu Duc Trung		BOM Member			May 9, 2024	November 28, 2025		Insider
4.1	Saigon - Hanoi Insurance Joint Stock Corporation								Major Shareholder

5	State Capital Investment Corporation – Limited Liability Company					January 23, 2025	Transfer		Major Shareholder
5.1	Nguyen Trung Hieu	058C495335 009C102227	BOM Member			May 9, 2024	May 6, 2025		Capital Representative
6	Nguyen Viet Cuong	0001211751	Independent BOM Member				May 6, 2025		Insider
7	Nguyen Thi Quynh Mai		Independent BOM Member			May 6, 2025			
8	Nguyen Minh Tu	0001552380	Head of Supervisory Board			April 21, 2023 May 9, 2024			Insider
9	Le Dinh Ba		Member of the Supervisory Board			December 10, 2024			Insider
10	Le Thi Lan Phuong		Member of the Supervisory Board			May 6, 2025	November 28, 2025		Insider
11	Ngo Tien Dat	033C661291	Member of the Supervisory Board				May 6, 2025		Insider
12	Nguyen Hai Vinh	058C231299				September 13, 2024			Insider

			Deputy General Director						
13	Tran Tien Dung	069C002138	Member of the BOD/ Deputy General Director			December 7, 2021			Insider
14	Hoang Thi Hong Nhung	D10482	Deputy General Director			March 15, 2022			Insider
15	Nguyen Anh Van		Deputy General Director			March 15, 2022			Insider
16	Chu Viet Ha		Deputy General Director						
17	Nguyen Thi Ngoc Nga		Member of the Supervisory Board						
18	Tran Duy Huong	069C556651	Disclosure officer, corporate governance officer			April 14, 2022, February 22, 2022			Insider
19			Chief Accountant						Insider

	Nguyen Thi Diu					September 15, 2022			
20	TNG Investment and Construction Joint Stock Company					May 30, 2022			Parent Company
21	Thang Long Bridge Joint Stock Company N01								Subsidiary
22	Thang Long 35 Bridge Joint Stock Company								Subsidiary
23	Yen Lenh Bridge Bot Company Limited								Subsidiary
24	Thang Long Industrial Real Estate Company Limited								Subsidiary
25	Thang Long Machinery Company Limited								Subsidiary
26	Thang Long Infrastructure and Civil Construction Company Limited								Subsidiary
27	No 188 Road B.O.T Company Limited								Affiliated company
28	Thang Long N0 15 Construction Joint Stock Company								Company invested by TLG

29	Thang Long N0 16 Construction Joint Stock Company								Company invested by TLG
30	Thang Long Transport and Construction Joint Stock Company								Company invested by TLG
31	VC9 - No 9 Construction Joint Stock Company								Related company
32	EHA Hai Phong Industrial Development Joint Stock Company					06/10/202 5			Related company
33	Phạm Tuấn Vũ	045C39 8055.1 0	Purchasing Manager			23/1/2025		To receiv e a transf er	Major shareholder

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

APPENDIX II

10	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date and Place of Issue	Contact Address	Number of Shares Owned at the End of The Period	Share Ownership Ratio at the End of the Period	Note
1	Vu Anh Tuan		Chairperson Board of Management			10,579,454	25.25%	Capital representative of TNG
1.01	TNG Investment and Construction Joint Stock Company					21,158,908	50.5%	Insider holding the position of Chairperson of the Board of Management from October 2022
1.02	Dang Thanh Tra					0	0.00%	Wife
1.03	Vu Nguyen Hoai Trang					0	0.00%	Child
1.04	Vu Duc Minh					0	0.00%	Child
1.05	Vu Ngoc Linh Chi					0	0.00%	Child
1.06	Vu Khanh Ngoc					0	0.00%	Child
1.07	Vu Ke Toai					0	0.00%	Father
1.08	Do Thu Hoa					0	0.00%	Mother
1.09	Vu Thanh Tung					0	0.00%	Younger brother
1.10	Vu The Dung					0	0.00%	Younger brother

1.11	DNP -Tien Giang Water Infrastructure Investment JSC					0	0.00%	Insider holding the position of Member Board of Management
1.12	Thang Long Industrial Real Estate Company Limited							Internal person holding the position of Chairman of the Members' Council since October 2025
2	Vũ Hoàng Việt							
2.1	Vũ Hoàng Kiên							
2.2	Nguyễn Thị Minh Tâm							
2.3	Vũ Hoàng Hà							
2.4	Vũ Hạnh Quyên							
2.5	Vũ Hoàng Đan Khánh							
2.6	Vũ Việt Tuấn							
3	Nguyen Viet Ha	021C138920	BOM Member, General Director			6,347,672	15.15%	Capital representative of TNG
3.01	TNG Investment and Construction Joint Stock Company		Vice Chairperson Board of Management			21,158,908	50.5%	
3.02	Nguyen Xuan Thu					0	0.00%	Father
3.03	Ha Thi Loi					0	0.00%	Mother

3.04	Nguyen Thanh Huong					0	0.00%	Older Sister
3.05	Nguyen Thi Le					0	0.00%	Wife
3.06	Nguyen Minh Ngoc					0	0.00%	Child
3.07	Nguyen Viet Anh					0	0.00%	Child
4	Vu Duc Trung		Member of Board of Management			0	0.00%	Capital representative
4.01	Saigon - Hanoi Insurance Joint Stock Corporation		Member of Board of Management			3,000,000	7.16	
4.02	Vu Phong Phu					0	0.00%	Father
4.03	Luu Thi Thuy					0	0.00%	Mother
4.04	Vu Thuy Hang					0	0.00%	Older Sister
4.05	Duong Kim Anh					0	0.00%	Wife
4.06	Vu Duc Khoi					0	0.00%	Child
4.07	Vu Duc Nguyen					0	0.00%	Child
5	Nguyen Viet Cuong	0001211751	Independent BOM Member			0	0	Appointed on May 9, 2024
5.01	Nguyen Thanh Tung					0	0	Biological Father
5.02	Ho Thi Hue					0	0	Biological Mother
5.03	Nguyen Thi Thanh Van					0	0	Wife
5.04	Nguyen Ho Nam Trung					0	0	Younger brother

5.05	Ha Thi Thu Trang					0	0	Sister-in-law
5.06	Trinh Thi Sen					0	0	Mother-in-law
5.07	Nguyen Viet Hung					0	0	Father-in-law
5.08	Nguyen Ho Phuong Lan					0	0	Child
5.09	Nguyen Ho Thao Nguyen					0	0	Child
5.10	Nguyen Ho Chi Kien					0	0	Child
5.11	CMC Joint Stock Company		Deputy General Director			0	0	
5.12	Saigon General Service Corporation (Savico)		Independent BOM Member			0	0	
5.13	VC9 - No 9 Construction Joint Stock Company		Independent BOM Member					Voted on April 22, 2024
6	Nguyen Trung Hieu	058C495335 009C102227	Member Board of Management			0	0.00%	From May 9, 2024
6.01	Nguyen Tien Thoa	-				0	0.00%	Biological Father
6.02	Nguyen Thi Vui	021C693026				0	0.00%	Biological Mother
6.03	Dang Ngoc Hien	-				0	0.00%	Father-in-law

6.04	Tu Thi Hanh	-				0	0.00%	Mother-in-law
6.05	Dang Son Nguyet Thao	002C137768 009C102226				0	0.00%	Wife
6.06	Nguyen Son Tung	-				0	0.00%	Biological Child
6.07	Nguyen Dang Anh	-				0	0.00%	Biological Child
6.08	Nguyen Trung Thanh	-				0	0.00%	Older Brother
6.09	Nguyen Tung Nghia	4343321				0	0.00%	Younger brother
6.10	Phan Thi Cam Nhung	-				0	0.00%	Sister-in-law
6.11	Nguyen Nguyet Anh	-				0	0.00%	Sister-in-law
7	Nguyễn Thị Quỳnh Mai							
7.01	Nguyễn Bá Ry							Biological father
7.02	Nguyễn Thị Nụ							Biological mother
7.03	Phạm Ngọc Khánh							Husband
7.04	Phạm Quỳnh Nhưng							Child
7.05	Phạm Minh Khoa							Child
7.06	Phạm Quang Trúc							Father-in-law
7.07	Nguyễn Quốc Trung							Elder brother

7.08	Nguyễn Thị Thanh Hương							Sister-in-law
7.09	Nguyễn Thanh Tùng							Brother
7.10	Nguyen Thu Ha							Sister-in-law
8	Nguyen Minh Tu	0001552380	Head of Supervisory Board			5000	0.012%	Voted from April 21, 2023
8.01	Nguyen Dinh Hien					0	0.00%	Biological Father
8.02	Nguyen Thi Nuoi					0	0.00%	Biological Mother
8.03	Bui Ngoc Tan					0	0.00%	Father-in-law
6.04	Pham Thi Bao					0	0.00%	Mother-in-law
6.05	Bui Thi Phuong					0	0.00%	Wife
6.06	Nguyen Minh Phuc					0	0.00%	Child
6.07	Nguyen Thi Minh Hanh					0	0.00%	Child
7	Ngo Tien Dat	033C661291	Member of the Supervisory Board			0	0.00%	Voted from May 9, 2024
7.01	Ngo Van Quang	Not available				0	0.00%	Biological Father
7.02	Phung Thi Kim Hanh	Not available				0	0.00%	Biological Mother
7.03	Tran Khanh Linh	Not available				0	0.00%	Wife
7.04	Ngo Thuy Linh	Not available				0	0.00%	Older sister
7.05	Nguyen Van Trung	Not available				0	0.00%	Brother-in-law

7.06	Tran Ngoc Son	Not available				0	0.00%	Father-in-law
7.07	Le Hong To	Not available				0	0.00%	Mother-in-law
8	Lê Đình Ba		Member of the Supervisory Board					
8.01	Lê Đình Độ							Biological father
8.02	Nguyễn Thị Tơ							Biological mother
8.03	Dương Ngô Khâm							Father-in-law
8.04	Nguyễn Thị Bích							Mother -in-law
8.05	Lê Đình Cường							Brother
8.06	Lê Đình Đại							Brother
8.07	Đỗ Thị Hồng							Sister-in-law
8.08	Dương Ngô Dũng							Brother-in-law
8.09	Dương Ngô Khoa							Brother -in -law
8.10	Nguyễn Thị Lương							Sister-in-law
8.11	Nguyễn Thị Nhung							Sister-in-law
8.12	Dương Thị Hòa							Wifr
8.13	Lê Phương Thảo							Child
8.14	Lê Thị Thu Hương							Child
8.15	Lê Minh Đức							Child
9	Lê Thị Lan Phương							
9.01	Lê Ngọc Đón							
9.02	Lê Thị Hoa							

9.03	Lê Nguyên Ngọc							
9.04	Lê Anh Tuấn							
9.05	Nguyễn Văn Bằng							
9.06	Trương Lê Minh Hậu							
9.07	Nguyễn Tùng Lâm							
10	Nguyen Hai Vinh	058C231299	Deputy General Director			0	0.00%	
10.01	Nguyen Thi Nhai					0	0.00%	Mother
10.02	Nguyen Thi Thu Thuy					0	0.00%	Younger sibling
10.03	Ta Thi Thanh Hue					0	0.00%	Wife
10.04	Nguyen MinhDuc					0	0.00%	Child
10.05	Nguyen Bich Ngoc					0	0.00%	Child
11	Tran Tien Dung	069c002138	Deputy General Director			0	0.00%	
11.01	Nguyen Hoang Trang					0	0.00%	Wife
11.02	Tran Diep Chi					0	0.00%	Child
11.03	Tran Thanh Phuc					0	0.00%	Father
11.04	Nguyen Thi Ninh					0	0.00%	Mother

11.05	Tran Thi Le Na					0	0.00%	Older Sister
11.06	Thang Long Bridge Joint Stock Company N01		BOM Chairperson			0	0.00%	
11.07	TNG Investment and Construction Joint Stock Company		Deputy General Director			0	0.00%	
12	Hoang Thi Hong Nhung	D10482	Deputy General Director			4,231,782	10.1%	Capital representative of TNG
12.01	TNG Investment and Construction Joint Stock Company		BOM Member, Deputy General Director			21,158,908	50.5%	
12.02	Hoang Van Diem					0	0.00%	Father
12.03	Mai Hoang Tam Nguyen					0	0.00%	Child
12.04	Mai Hoang Tue Minh					0	0.00%	Child
12.05	Hoang Minh Hieu					0	0.00%	Younger sibling
11.06	Hoang Minh Dao					0	0.00%	Younger sibling
13	Nguyen Anh Van		Deputy General Director			6,500	0.016	

13.01	Nguyen Chi Phong					0	0.00%	Father
13.02	Tran Thi Thoa					0	0.00%	Mother
13.03	Dang Ngoc Loi					0	0.00%	Father-in-law
13.04	Nguyen Thi Binh					0	0.00%	Mother-in-law
13.05	Dang Thi Thuy					0	0.00%	Wife
13.06	Nguyen Dang Huong Giang					0	0.00%	Child
13.07	Nguyen Dang Hieu Hanh					0	0.00%	Child
13.08	Nguyen Dang Gia Minh							Child
13.09	Nguyen To Tam					0	0.00%	Older Brother
13.10	Nguyen Thi Xuyen					0	0.00%	Sister-in-law
13.11	Nguyen Thi Nhung					0	0.00%	Older sister
13.12	Tran Hung Ngoc					0	0.00%	Brother-in-law
13.13	Nguyen Tuan Anh					0	0.00%	Older Brother
13.14	Pham Khanh Dung					0	0.00%	Sister-in-law
13.15	Nguyen Van Vu					0	0.00%	Younger brother
13.16	Ly Thi Hue					0	0.00%	Sister-in-law
14	Tran Duy Huong	069C556651	Disclosure officer, corporate governance officer			4,000	0.01	

14.01	Hoang Huy Hoi					0	0.00%	Father-in-law
14.02	Nguyen Thi Son					0	0.00%	Mother-in-law
14.03	Hoang Thi Thanh Ha					0	0.00%	Wife
14.04	Tran Mai Khue					0	0.00%	Child
14.05	Tran Mai Trang					0	0.00%	Child
14.06	Tran Van Duong					0	0.00%	Older brother
14.07	Ha Thi Thoan					0	0.00%	Sister-in-law
14.08	Tran Van Doanh					0	0.00%	Older brother
14.09	Nguyen Thi Phuong Lan					0	0.00%	Sister-in-law
14.10	Tran Duy Hung					0	0.00%	Older brother
14.11	Dang Thi Hong Hoa					0	0.00%	Sister-in-law
15	Nguyen Thi Diu		Chief Accountant			0	0.00%	
15.01	Nguyen Ngoc Vinh					0	0.00%	Biological Father
15.02	Bui Thi Mui					0	0.00%	Biological Mother
15.03	Dinh Thi Bim					0	0.00%	Mother-in-law
15.04	Dinh Van Cong					0	0.00%	Husband
15.05	Dinh Nguyen Minh Thu					0	0.00%	Biological Child
15.06						0	0.00%	Biological Child

	Dinh Nguyen Khang							
15.07	Nguyen Thi Thom					0	0.00%	Older sister
15.08	Nguyen Thi Nhung					0	0.00%	Older sister
15.09	Nguyen Tat Dat					0	0.00%	Younger sibling
15.10	Nguyen Duc Dien					0	0.00%	Brother-in-law
15.11	Truong Manh Tuan					0	0.00%	Brother-in-law
15.12	Dang Thi Thanh Xuan					0	0.00%	Sister-in-law
16	Chu Viet Ha							
16.01	Chu Quang Văn							Biological father
16.02	Nguyen Thi Thanh Nhan							Biological mother
16.03	Nguyen Thi Thanh Huyen							Wife
16.04	Chu Phuc Khang							Child
16.05	Chu Thanh Lam							Child
16.06	Nguyen Trung Loi							Father-in-law
16.07	Ta Thi Dien							Mother-in-law
17	Nguyen Thi Ngoc Nga							

17.01	Nguyen Ngoc Khoi							
17.02	Nguyen Thi Ve							
17.03	Nguyen Van Nam							
17.04	Nguyen Van Tuan							
17.05	Tran Thi Hanh							
17.06	Nguyen Nam Son							
17.07	Nguyen Ngoc Minh							
17.08	Nguyen Van Dung							
17.09	Dang Thi Trich							

